				HR Department Labourer				Dept. ID	HR
								Doc ID	6702.10.151
								File Loc	6702
								Project#	
Client	RE	Location	Human Resources	EQ ID	TOC	REV	0	Date	24/04/2025

Role

Reporting to the Area Manager, the role of Labourer is to assist crew leads with general labour including digging, lifting and general clean-up of the job site. The Labourer is also responsible to be able to safely use basic hand tools and drive company vehicles, when needed.

Responsibility


- Work in a fast paced outdoor environment, in various weather conditions, including digging, lifting, and moving equipment and material
- Provide general clean up and ongoing maintenance of the job site
- Shovel snow on job site, when needed
- Safely operate and maintain company vehicles, when needed, and report vehicle maintenance requirements to the Site Supervisor
- Assist equipment operators with securing special attachments to equipment, and guide them in moving equipment/materials on job site
- General understanding of basic hand tools and the ability to use them

Qualifications

- Completion of a level of education equivalent to Grade 10 required
- High School diploma preferred
- Minimum of 1 year construction experience preferably in medium to high-voltage industry required
- Must be able to work outdoors in all weather conditions
- Must be able to lift 55lbs
- Must have class 5 Driver’s License with an acceptable driving record
- Must be able to work various shift including weekends and afterhours
- Must be able to climb ladders and work at a height of at least 9 feet
- Must be able to understand and read English
- Valid CSTS certification (Construction Safety Training System) preferred
- Successful completion of Alcohol & Drug testing is a requirement for this position

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		HR Department Equipment Operator						Dept. ID	HR
								Doc ID	6702.10.146
								File Loc	6702
								Project#	
Client		Location	Human Resources	EQ ID	TOC	REV	0	Date	24/04/2025

Role

Reporting to the Field Area Manager, the role of Equipment Operator is to work throughout job sites on a variety of machinery including, but not limited to dozer, excavator, Lift Truck, High Reach and Screeners. The Equipment Operator is also responsible for conducting pre-operational inspection and notifying the management about equipment issues.

Responsibilities


- When required, move fill and sand using a Backhoe
- Understand, communicate and ensure compliance with the safety regulations and Rising Edge Technologies' safety policies and procedures, including pre-trip and post-trip inspections
- Able to work safely around underground utilities and overhead power lines, as well as in high traffic or congested work areas.
- Be able to follow instructions from the Site Supervisor
- When required, operate heavy equipment with shear/bucket/pulverizing attachments
- Ensure that the necessary paperwork required for all units is available at all times

Qualifications

- Must have a class 5 license with a clean Drivers Abstract
- High School diploma required
- At least 3 years of experience working as an Equipment Operator is required
- Mechanically inclined and knowledge of maintaining equipment such as greasing and fueling is an asset
- Ability to weld small ticket items
- Safety tickets including: CSTS, First Aid, WHMIS an asset

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				HR Department Journeyman Electrician				Dept. ID	HR
								Doc ID	6702.10.30
								File Loc	6702
								Project#	
Client	RET	Location	Human Resources	EQ ID	HR	REV	16.3	Date	01/09/2016

Role

Reporting to the Site Supervisor, the role of Journeyman Electrician is to perform maintenance, upgrading and installation of equipment in 13.8kV to 500 kV substations. Under this role the Journeyman Electrician reads and interprets drawings, blueprints and electrical code specifications. The Journeyman Electrician is also responsible for planning layout and illustration of electrical wiring, equipment and fixtures based on specifications. The Journeyman Electrician inspects electrical systems, components and equipment to identify defects and to ensure compliance with codes. This is a senior role which requires performance evaluation, coaching mentoring and training of Electrician Apprentices

Responsibilities

- Installation, troubleshooting, repairs, and maintenance of different electrical systems, faulty equipment and apparatus including transformers, circuit breakers, switches, switchgears, instrument transformers, relays and other related equipment (500kV, 240kV, 144kV, 69kV, 25kV, 13.8kV).
- Installation of structural steel, installation of buried utilities.
- Operation of construction equipment such as skid steer, mini hoe, manlifts, and zoombooms.
- Comply with Rising Edge Technologies Ltd.'s Health and Safety Manual and industry safety regulations.
- Provide leadership, supervision, mentoring and training to Electrical Apprentices in understanding, identifying and resolving technical issues. Assist Electrician Apprentices with the day to day activities involved with substation construction including working in a safe and quality manner.
- Responsible for Inspection and testing of high voltage electrical equipment installed in a substation. Ensure test and maintenance reports are maintained and completed at all times
- Lead installation and facilitate planning of ground grids, assembly of power system equipment, cabling and wiring
- Perform and facilitate substation equipment maintenance according to company and industry standards
- Adhere to Rising Edge Technologies Ltd.'s safety policies and safe work procedures and be familiar with the potential hazards of working near energized equipment.

Qualifications

- Valid and recognized Journeyman Electrician Certificate
- Minimum of 5 years of work experience as a PSE/Electrician with at least 2 years of experience working in substations required
- Thorough knowledge of the Electrical Utility Code (E.U.C Safety Codes Act) and Occupational Health and Safety rules as they relate to the Electrician role
- Have a valid Provincial Class 5 driver's license with an acceptable driving record
- Experience with Microsoft Windows, Office and computer-based test equipment would be an asset
- Must meet pre-access Drug & Alcohol testing requirements
- Must be able to work comfortably at heights
- Ability and willingness to work out of town

- Able to travel including travelling to remote sites.
- Able to work in adverse weather conditions.
- Dedicated to a respectful work environment and teamwork with strong interpersonal and communication skills.
- Demonstrate problem solving and analytical skills with the ability to work within strict deadlines.
- Must show that you can work in a safe manner with respect to the environment, health and safety issues in the work place.

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		HR Department Apprentice Electrician					Dept. ID	HR	
							Doc ID	6702.20.03	
							File Loc	6702	
							Project#		
Client		Location	Human Resources	EQ ID	TOC	REV	0	Date	23/06/2015

Role

Reporting to the Journeyman Electrician, the role of Electrician Apprentice is to install new and maintain low and high voltage equipment in a substation. Under this role the Electrician Apprentice will gain hands-on experience with the installation of ground grids, structural steel's erection and the repair and assembly of power system equipment. The Electrician Apprentice is responsible to assist with the installation, troubleshooting, repair and maintenance of high voltage transformers and all other related equipment on a substation.

Responsibilities

- Assist in the day to day activities involved with substation construction
- Work with high voltage equipment such as circuit breakers, transformers, and switches, voltage regulators, capacitor banks, P&C (protection and control) equipment and SCADA (supervisory control and data acquisition systems) systems, human machine interfaces (HMI) and remote terminal units (RTUs)
- Install time sensitive network and power cabling, including connection, location and documentation of all circuits, as required
- Perform preventive equipment maintenance; scheduled, unscheduled and emergency requests
- Perform maintenance, predictive inspections and testing on substation equipment
- Develop work scopes, draft procedures and perform routine repairs
- Comply, at all times, with Rising Edge Technologies operating and maintenance safe work practices, procedures and standards
- Develop and maintain test and maintenance reports while working under Journey PSE/Electrician
- Work with Journeyman Electrician to install ground grids, power system equipment's assembly and erection of structural steel

Qualifications

- Indentured into Electrical or PSE trade
- Have knowledge of the Electrical Utility Code (E.U.C Safety Codes Act) and Occupational Health and Safety rules as they relate to the Electrician role
- Have a valid Provincial Class 5 driver's license with an acceptable driving record
- Experience with Microsoft Windows, Office and computer based test equipment would be an asset
- Must meet pre-access Drug & Alcohol testing requirements
- Must be able to work comfortably at heights

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Employment Opportunity

Administrative Support – on-site

Rose Valley Wind Project

On-site Administrative Support professional to ensure the smooth, efficient day-to-day operations at a site level.

Key Responsibilities:

- Greet visitors, adhering to sign-in procedures, screening and directing inquires
- Document control support
- Timesheets and payroll support
- Enter, track and manage person hour stats for entire site including subcontractors
- Procurement support for site activities
- Ordering and maintaining an inventory of office supplies, materials and equipment
- Support offsite administration
- Support onsite field crews, Safety and QAQC teams for file access, printing and maintenance of filing system
- Health and Safety Compliance: ensuring compliance with on-site safety codes and tracking hours
- Office Trailer cleaning

Education:

- High school diploma or equivalent; a certificate or degree in office administration or secretarial work is preferred

Physical Requirements:

- Ability to be on-site 5 days a week, starting at 7:30 a.m. and potentially lifting, carrying or moving office supplies

It is a core value of Skyflo Renewables Ltd that we provide quality workmanship and we recognize that it is our employees that make this possible.

To further inquire or apply, please reach out with a little information about yourself and a resume to hr@skyflo.ca



Employment Opportunity

Class B First Aid Attendant

Rose Valley Wind Project

As a **Class B First Aid Attendant**, you are the first line of response in medical emergencies, delivering timely and effective care while ensuring patient safety and comfort. With a strong focus on professionalism, infection control, and continuous learning, you play a vital role in supporting health and safety in dynamic work environments. Your quick thinking and care make a real difference-providing lifesaving first aid and ensuring readiness for any emergency:

- Deliver effective emergency response.
- Provide professional care in every patient interaction.
- Keep medical equipment and transport vehicles ready 24/7 for immediate deployment.
- Participate in medical retrieval services and perform patient triage when required.
- Operate confidently within your licensed scope of practice.
- Answer incoming calls promptly and manage operational duties.
- Monitor equipment health, maintain inventories, and ensure all stock and PPE are available and in-date.
- Uphold strict infection control practices to protect patients and colleagues.
- Maintain accurate, timely patient records and prepare reports as needed.
- Engage in scheduled meetings, committees, and working groups to drive continuous improvement.
- Take on additional duties as assigned, contributing to a culture of safety and readiness.

The talent we're looking for (minimum requirements):

- Certification in and work experience as a Class B First Aid Attendant.
- Valid driver license with reliable personal transportation to and from job site.
- Ability to work in teams and communicate both verbally and written.
- Flexible availability and willingness to work varied hours when required.
- Autonomy, discretion and high administrative rigor.

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Employment Opportunity

Class B First Aid Attendant

Rose Valley Wind Project

As a person with a licence to practice (EMR (Emergency Medical Responder), PCP (Primary Care Paramedic), or ACP (Advanced Care Paramedic), you are the first line of response in medical emergencies, delivering timely and effective care while ensuring patient safety and comfort. With a strong focus on professionalism, infection control, and continuous learning, you play a vital role in supporting health and safety in dynamic work environments. Your quick thinking and care make a real difference-providing lifesaving first aid and ensuring readiness for any emergency:

- Deliver effective emergency response.
- Provide professional care in every patient interaction.
- Keep medical equipment and transport vehicles ready 24/7 for immediate deployment.
- Participate in medical retrieval services and perform patient triage when required.
- Operate confidently within your licensed scope of practice.
- Answer incoming calls promptly and manage operational duties.
- Monitor equipment health, maintain inventories, and ensure all stock and PPE are available and in-date.
- Uphold strict infection control practices to protect patients and colleagues.
- Maintain accurate, timely patient records and prepare reports as needed.
- Engage in scheduled meetings, committees, and working groups to drive continuous improvement.
- Take on additional duties as assigned, contributing to a culture of safety and readiness.

The talent we're looking for (minimum requirements):

- Licenced by the province of Saskatchewan through the Saskatchewan College of Paramedics Board.
- Valid driver license with reliable personal transportation to and from job site.
- Ability to work in teams and communicate both verbally and written.
- Flexible availability and willingness to work varied hours when required.
- Autonomy, discretion and high administrative rigor.

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Employment Opportunity

General Labourer – on-site

Rose Valley Wind Project

A Skilled General Labourer is the backbone of a safe, efficient and productive construction site.

Key Responsibilities:

- Load and unload construction materials and distribute them around the job site;
- Assist skilled tradespeople with tools, equipment and general site duties;
- Operate hand tools and small construction equipment as required;
- Help with site set-up, demolition and post-project clean-up
- Maintain a tidy, safe and organized work environment
- Adhere to all on-site health and safety regulations and wear appropriate PPE
- Report safety hazards, site concerns or equipment malfunctions to supervisors
- Communicate abilities and inabilities to perform tasks in order to receive the necessary training and guidance.

Qualifications:

- Knowledge of the construction industry considered an asset
- Flexible availability and willingness to work varied hours when required;
- Fluent in written English
- Ability to work in teams and communicate both verbally and written;
- Physically capable of lifting up to 50 lbs, working outdoors and performing repetitive tasks
- CSA-approved steel-toe boots are required;
- Reliable, punctual and team-oriented
- Report to site fit for duty at the scheduled time.
- Able to follow instructions and maintain a safety-first mindset.

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